

**FOLSOM  
Teacher Evaluation System  
2016-2107**

	# of Observations	Length (Minimum)	Announced/ Unannounced	Post Conference	Multiple observers
Non-Tenured	3	20 Minutes	1 each	2	Yes
Tenured	2	20 Minutes	1 each	2	Yes

	Observation	Domains Rated During Observation	Domains Rated During Post-Conference
Non-tenured	1, 2, 3	2 & 3	1 & 4 (teacher portfolio of evidence)
Tenured	1, 2	2 & 3	1 & 4 (teacher portfolio of evidence)

	Practice	SGO 1	SGO 2		
Non-mSGP Teacher	2/3 Observations = 85%	SGO 1=7.5%	SGO 2 = 7.5%		100%
mSGP Teachers	2/3 Observations = 55%	SGO 1= 7.5%	SGO 2 = 7.5%	SGP = 30%	100%

**Student Growth Objectives (SGOs)**

All teachers submit 2 SGOs through Realtme by Oct. 31<sup>st</sup>

**Professional Development Plan**

All teachers submit through Realtme by Oct 31<sup>st</sup>.